THE CODE OF CONDUCT FOR TEACHERS AND OTHER EDUCATION PERSONNEL IN SIERRA LEONE

TEACHERS AND OTHER EDUCATION WORKERS MUST ALWAYS:

- Be professional; come to class on time and be well prepared
- Dress in decent way at all times and be a role model
- Recognise the rights of all children and their careers and help them to promote their children’s education
- Manage and use the school’s resources for the right thing and for the benefit of the children
- Have a positive attitude towards Children and the school
- Respect Communities and encourage them to participate in the development of the school
- Work together with others in a Team for the success of the school

REPORTING ON VIOLATIONS OF COC

All learners, teachers, parents and other stakeholders should report immediately either verbally or in writing if any violation of the CoC is suspected or noticed.

Depending on the nature of the violation and the involved parties, the report can be made to:

- School Management Committees (SMCs)
- Community/Teachers’ Association (CTAs)
- Child Welfare Committees (CWCs)
- Guidance Counselor/Class Teacher
- Sierra Leone Teachers’ Union (SLTU)
- School Representative
- Complaints Committee/Head of School
- District Education Office/Local Council/District Ministry of Social Welfare Gender and Children’s Affairs
- Ministry of Education, Science and Technology (MEST)
- Teaching Service Commission

Report to

- District Education Office/Local Council/District Ministry of Social Welfare Gender and Children’s Affairs (MSWGCA)
- School Management Committees (SMCs), Community/Teachers’ Association (CTAs), Child Welfare Committees (CWCs)
THE CODE OF CONDUCT FOR TEACHERS AND OTHER EDUCATION PERSONNEL IN SIERRA LEONE

TEACHERS AND OTHER EDUCATION WORKERS MUST NEVER:

- Treat children differently because of their gender, physical abilities, ethnic group, religion, economic situation, color or background
- Exploit or abuse children in any way
- Drink or smoke in the premises of the school
- Beat, threaten or in other ways harm or humiliate children, physically or mentally

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- Take bribes or other gifts from children or their parents in return for improving a child’s grades or promotion
- Have sexual relations with any child under 18 years
- Behave inappropriately towards children, parents or other colleagues
- Perpetrators will be punished